

# BATH LOCAL SCHOOLS BOARD OF EDUCATION

## AGENDA

**Tuesday, October 15, 2024  
7:00 p.m. - Board Meeting**

**Administrative Offices  
2650 Bible Road  
Lima, OH 45801**



"What you do has far greater impact than what you say."

- Stephen Covey

# AGENDA AND SUPERINTENDENT'S REPORT

Regular Meeting  
Bath Local School District  
2650 Bible Road  
Tuesday, October 15, 2024  
7:00 pm Meeting

I. CALL TO ORDER – Jessica Kelley, President

II. ROLL CALL

Mrs. Ernest \_\_\_\_\_ Mrs. Kelley \_\_\_\_\_ Mr. Kennedy \_\_\_\_\_  
Mr. Leidy \_\_\_\_\_ Mr. White \_\_\_\_\_

III. PLEDGE OF ALLEGIANCE

IV. RECOGNITION OF STUDENTS AND STAFF

V. BOARD RESPONSES TO PREVIOUS COMMUNICATIONS

VI. HEARING OF THE PUBLIC (Items on the Agenda) – Blue Cards

VII. ITEMS FROM BOARD PRESIDENT

- A. **Apollo Report (Jackie Place)**
- B. **Administrator Report (Cam Staley)**
- C. **Special Recognitions (Rick Kennedy)**

VIII. ITEMS FROM SUPERINTENDENT

- A. **Report Card**
- B. **Community Action Team (CAT) Committee**
- C. **Substitute Employment 2024-2025 SY**  
Certified and Classified Substitutes approved by the Allen County ESC
  - Ruby Estes, Substitute Teacher, Teachers Aide and Library Asst.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

## ROLL CALL

Mrs. Ernest \_\_\_\_\_ Mrs. Kelley \_\_\_\_\_ Mr. Kennedy \_\_\_\_\_  
Mr. Leidy \_\_\_\_\_ Mr. White \_\_\_\_\_

IX. SUPERINTENDENT – CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Superintendent, that the following items be approved.”

A. Recommendation for Employment/Resignation

“The Board reserves the right to treat any offer of employment as withdrawn if the contract is not signed and returned within 10 business days of mailing. All employment is contingent upon proper certification and paperwork required for the position. All Bus drivers have met all Federal CDL ODE requirements for certification. All salaries are per annual salary notice, commensurate with degree and experience.

1. Certified Staff

a. **Certified Mentoring Teachers Correction - 2024-2025 SY**

The following teachers are hired to provide mentoring services for the 2024-2025 school year at the annual stipend designated per BEA agreement.

- Susan Dickrede – change from one (1) second year teacher to two (2) second year teachers.

b. **Certified Employment – 2024-2025 SY**

- Sean Boley, Safety Officer, stipend payment of \$5,000 for the 2024-2025 SY to be split and paid at the end of each semester.

c. **Certified Substitutes – 2024-2025 SY**

- Certified substitutes approved by the Allen County ESC 9.1131

**Substitute Nurse Approved, current sub teacher rate of pay**

- Cherilyn Bensinger

2. Classified Staff

a. **Classified Resignation– 2024-2025 SY**

- Sarah Vorhees, Teachers Aide, resignation effective October 25, 2024

9.1211

b. **Classified Substitute Employment– 2024-2025 SY**

- Substitute Teachers Aides and Library Assts approved by the Allen County ESC Superintendent

9.1221

**Substitute Clinic Aide Approved - \$17.82/hr.**

- Cherilyn Bensinger

**Substitute Custodian Approved - \$19.51/hr.**

- Jared Fairburn

**Substitute Food Service Approved – \$16.32/hr.**

- Chelsea Akers

**Substitute Monitor Approved – \$16.08/hr.**

- Chelsea Akers
- Deborah Brandehoff

**Substitute Study Hall Monitor Approved – \$17.31/hr.**

- Krystal Davis
- John Simindinger

**3. Outside Employment - 2024-2025 SY**

- Chad Jamison, Wrestling-Asst-MS, Level 2
- Abbie Sautter, Basketball-Girls-Asst-Varsity, Level 2
- Tiffany Shephard, Bowling-Asst, Level 0
- Robert (Zachary) Smith, Football-Asst-9, Level 0

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

**X. TREASURER'S REPORT**

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to review and approve.”

**A. Health Insurance Rates**

Accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2025 as follows:

- MDHP - \$863.60/month single; \$2,140.58/month family (10% increase)
- HDHP - \$767.88/month single; \$1,904.18/month family (10% increase)
- Dental - \$102.64/month single or family (no change)
- Life Insurance - \$.095/\$1,000 coverage (no change)

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

XI. TREASURER - CONSENT AGENDA

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring with the recommendation from the Treasurer, that the following items be approved.”

A. Minutes

- |   |        |
|---|--------|
| 1. Regular Board Meeting Minutes September 17, 2024 | 11.111 |
| 2. Special Board Meeting Minutes October 8, 2024    | 11.211 |

B. Financial Reports

- |                                   |        |
|-----------------------------------|--------|
| 1. Cash Summary Report            | 11.211 |
| 2. Investment Report              | 11.221 |
| 3. Revenue Account Summary Report | 11.231 |
| 4. Bill List                      | 11.241 |
| 5. Appropriation Modifications    | 11.251 |
| 6. Appropriation Summary          | 11.261 |
| 7. Income Statement               | 11.271 |

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mrs. Ernest _____	Mrs. Kelley _____	Mr. Kennedy _____
Mr. Leidy _____	Mr. White _____	

XII. SUPERINTENDENT’S REPORT

“Be it resolved by the Board of Education of the Bath Local School District, a majority of its membership therein concurring to approve.”

A. MOU with Elida Schools

Approve Memorandum of Understanding with Elida Local Schools Title III Consortium for a subgrant in consortia with other districts for English learner students for the 2024-2025 school year.

12.111

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mrs. Ernest _____	Mrs. Kelley _____	Mr. Kennedy _____
Mr. Leidy _____	Mr. White _____	

**B. Ohio Schools Council**

WHEREAS, the Bath Local Schools Board of Education is desirous of participating in certain of the cooperative purchasing programs of the Ohio Schools Council, a council of governments organization under the laws of the State of Ohio; and

WHEREAS, the Bath Local Schools Board of Education has reviewed the Agreement and Bylaws of the Ohio Schools Council and agrees to abide by them;

NOW, THEREFORE, BE IT RESOLVED, that the Bath Local Schools Board of Education authorizes its Superintendent to initial the Agreement and Bylaws of the Ohio Schools Council and for its Treasurer to pay the annual fee. 12.211

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

**C. Inventionland**

Approve quote from Inventionland for Innovation Lab in the high school for a total of \$149,945.30, to be paid with CTE Grant Funds.

12.311

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

**D. BEA MOA**

Approve Memorandum of Agreement with the Bath Education Association (BEA) to add the position Bowling-Asst to the supplemental salary schedule, effective July 1, 2024 through June 30, 2027.

12.411

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

**E. OAPSE MOA**

Approve Memorandum of Agreement with OAPSE Local #357 to approve Head Cook wage schedule, effective July 1, 2024 through June 30, 2027.

12.511

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

**F. Impractical to Transport**

Due to the small number of students attending the Allen County Educational Service Center Special Education Units, and The Center for Autism & Dyslexia, Bath School Board declares it impractical to transport by conventional school bus. Transportation will be offered through either Black & White Cab Company, RTA, or contract with parents/legal guardian at a rate of \$3.00 per day. Students to be approved for transportation services are included in the attached list.

12.611

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

**G. Chaperones/Volunteers/Speakers/Volunteer Coaches for 2024–2025 SY**

This list is included for liability insurance purposes. All volunteer coaches are contingent upon proper certification and paperwork required by ODE for volunteer coaches.

12.711

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

**XIII. REPORT OF ADMINISTRATORS**

**A. Food Service Report**

13.111

**B. Transportation Report**

13.211

**XIV. HEARING OF THE PUBLIC (Items not on the Agenda) – Blue Cards**

**XVI. ITEMS FROM INDIVIDUAL BOARD MEMBERS**

**XVII. EXECUTIVE SESSION**

**A. Personnel Exception: For the purpose of considering the employment of a public employee of the School District.**

Time In \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

**ROLL CALL**

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_



Time Out \_\_\_\_\_

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

XVIII. ADJOURNMENT

- **Regular Board Meeting:** Tuesday, November 19, 2024 at 7:00 p.m.

Moved: \_\_\_\_\_

Seconded: \_\_\_\_\_

Discussion: \_\_\_\_\_

ROLL CALL

Mrs. Ernest \_\_\_\_\_

Mrs. Kelley \_\_\_\_\_

Mr. Kennedy \_\_\_\_\_

Mr. Leidy \_\_\_\_\_

Mr. White \_\_\_\_\_

Adjournment Time: \_\_\_\_\_